

COMMANDING GENERAL'S UNIT, PERSONAL AND FAMILY READINESS POLICY STATEMENT

1st Marine Logistics Group's most valuable resource is our dedicated and motivated team of Marines, Sailors, and Civilians. To execute our mission and respond when we are needed, we must be able to answer the call to duty at a moment's notice, whether that call pertains to everyday operations or in support of contingencies, natural disaster, and humanitarian relief efforts. Personal and family readiness is a fundamental aspect of our ability to respond to that call.

Every Marine, Sailor, and Civilian is ultimately responsible for their own personal and family readiness. The resources, referrals, and support networks of the Unit, Personal and Family Readiness Program (UPFRP) are designed to educate, assist, and empower our Marines, Sailors, and their families, thereby ensuring resiliency for managing life and thriving in a military lifestyle. The UPFRP is neither designed nor intended to replace small unit leadership, but rather it serves as a support function to assist Marine and Navy leaders at all levels in their pursuit of readiness.

The tenets of the UPFRP are to:

- Provide an official communication channel between the command, our Marines, Sailors, Civilians, and families.
- Provide information resources and referral services to meet the individual needs of Marines, Sailors, Civilians, and families.
- Provide readiness and deployment support to our individual augments.
- Provide volunteer management for the UPFRP. Our volunteers are essential in supporting family outreach events and other support network activities and programs.

The 1st Marine Logistics Group Family Readiness Command Team is dedicated to ensuring our Marines, Sailors, Civilians, and families are mission ready. The Group Sergeant Major and I are here to ensure the success of the UPFRP. Supporting us in that endeavor is the Group Deployment Readiness Coordinator, Mrs. Andrea Tatayon, who may be reached at (760) 468-8337 or via email at andrea.tatayon@usmc.mil.

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Sergeant Major, U.S. Marine Corps

A. M. NIEBEL

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